OXC-1328
Copy 9 of 9

17 February 1961

25X1	MEMORANIUM FOR	;	Chief, Materiel Branch, Development Projects Division
	SUBJECT	:	Command Relationships at Project OKCART
25X1	REFERENCE	\$	Draft Cable from Headquarters to dated 13 February 1961, attached.

- 1. I have read the referenced draft cable with considerable care, and, as I believe you know, I have meditated separately at great length on its entire subject matter, especially that portion dealing with the delineation of responsibilities for the construction and operation of the OXCART facility.
- 2. While I am in agreement with the need for careful delineation of responsibilities in the present situation there, and would generally not quarrel substantively with setting down separate areas of responsibilities in the format you have proposed, I must on balance take issue with the proposed draft and in large part reject its conclusions.
- 3. In my opinion, it is essential that the Base Manager be the central, single authority for the work being carried on ______. I find his position analagous to that of a symphony conductor, who is responsible for producing harmonious sounds from a variety of musical instruments, none of which he may be personally able to play as well as any of the individual musicians. In an Agency frame of reference, I believe his role is wholly comparable to that of an overseas Chief of Station, at least up to the stage when an operational tenant unit comes to operate from the base. It is to this man that Headquarters must look for central direction and programming of the entire construction and maintenance phase. In this role, has the entire fiscal management responsibility, in addition to those other tasks which your draft enumerates: security, communications, messing, billeting, transportation, and the operation of public utilities. 25X1
- 4. While I find I can subscribe to the concept that purely technical direction of the supply and engineering function can come from outside

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primarily a support function, where the incumbent must be able to provide engineering advice and guidance to the Base Manager, and where he must be ready to assist the Manager in seeing that agreed specifications are adhered to and that the contractor does not go off making independent engineering conclusions that are inconsistent with the basic policy and fiscal guidance provided the Manager by this Headquarters. Thus, if the Base Manager concludes that he requires on-site support of the Resident Engineer to meet a particular problem, he must be able to direct that the Resident Engineer provide these services, and without immediate and continued reference to this Headquarters. As you know, we have experienced conflict over this issue in the past, and until we can settle it, I am sure trouble will continue to exist. I am also firmly of the opinion that we should not look to ________ to make any decisions for us relative to the manner in which the Resident Engineer's services should be utilized.

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6. As far as the line of written communication between Headquarters and I can see no other appropriate solution than to follow the ample precedent existing elsewhere in the Agency; namely, that all communications to and from regardless of the originator at that end, flow through the Base Manager. I cannot agree with any proposal which has the Resident Engineer informing the Base Manager of what he sends or receives after the fact. Naturally, on technical engineering matters, I am certain that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident Engineer that the Base Manager would not attempt to second guess the Resident En

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neer's conclusions; but he must be in a position to comment on them as he sees fit prior to their receipt in this Headquarters. With a system working properly, this should provide no problem of interference with anyone's established professional status, nor in my opinion does it violate any concept of good management with which I am familiar. The Base Manager is in a position to receive and digest much more information from a wider variety of sources than the Resident Engineer; information which could drastically affect the conclusions reached by the Engineer. Without a reasonably free exchange

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25X1	between them, we could easily find ourselves we simply to preserve ourselves from a person individuals.	DRILLY HISTORICE DOUBLE THE
25X1 25X1 25X1 25X1	accept any solution which dilutes the central I have nothing but the highest praise for the general ability of in the present reason to believe that for a variety of reason the same amount of vigor and effort in pursuit true that he is personally dissatisfied with hunwilling to spend what and I regard as see no course remaining but to request his ear John Parangosky and I had a serious talk with trip West; to this date I have seen no visible the initiative and flexibility I associated with	energy, cost-consciousness and situation has not displayed of his job is role in OXCART, and if he is the necessary time on site, I ly reassignment. As you know, on my most recent improvement or exercise of th Al's efforts in our AQUATONE
05)/4		Mr OI Leabodarnitioned of
25X1	and that does not begin and end with a to express will ever give us anything but a to	mporary truce. I propose.
25X1	therefore, to respond to the repeated requests	OI L
25X1 25X1 25X1	spend the bulk of his time on-site ment that we wish to commence spending five working days a week . This si	yould be even more understandable
25X1 25X1	than when John and I talked to Al last, since moving its procurement and estimate in order to be closer to the job at he stand that I have experienced difficulty in a since I have no desire to damage Al's reputativith him over what should be a fairly straight tionship between grown men. I would appreciate	and. I am sure you will under- rriving at these conclusions, ion or to reach unfriendly terms thorward, adult working rela-
		JAMES A. CUNNINGHAM, JR. Assistant Chief DPD-DD/P
	Attachment Cable Draft	and the second of
	Distribution: 1 - C/EPD/MAT, w/att 2 - ASST CH/EPD, w/att 3 - AC/DPD, w/att 4 - C/DPD/DB, w/att 5 - DPD/DB, w/att 9 - DPD/RI DPD-DD/F: JACunningham, Jr./mg	/att 1

INTENDED IN ANY WAY TO RESTRICT THE BASE COMMANDERS RELATIONSHIP WITH 25)
IN CONNECTION WITH MAINTENANCE AND HOUSEKEEPING REQUIREMENTS. THE PROJECT .
ENGINEER WILL NOT CONCERN HIMSELF WITH THESE PROBLEMS UNIESS SPECIFICALLY
REQUESTED BY THE BASE COMMANDER.

- 5. IT MUST BE REITERATED THAT IT IS OF THE UTMOST IMPORTANCE THAT THE BASE COMMANDER AND RESIDENT ENGINEER FUNCTION AS A TEAM AND IT IS EXPECTED THAT BOTH PARTIES WILL REALH AN AGREEMENT AS TO THE METHOD OF IMPLEMENTING THIS DIRECTIVE AND HERFING BQ FROPERLY INFORMED ON A CURRENT BASIS.

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 8. IN VIEW OF THE ORITICAL PHASE IN CONNECTION WITH BASE CONSTRUCTION

 AND THE COMPLEXITY OF SEVERAL LOCATIONS WHICH ARE TIED INTO THE

 ENGINEERING PROGRAM, IT IS REQUESTED THAT THE RESIDENT ENGINEER KEEP MR

 OFFICE INFORMAL AS IT THE WHEREABOUTS AT ALL TIMES.